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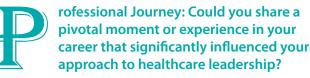
IN HEALTHCARE INDUSTRY

## MS CHANDRA GANJOO

**Group Chief Executive Officer** Trivitron Healthcare

I believe every decision-maker has a set of values that prioritize ethical, sustainable and responsible decision-making. For me, integrity, empathy, accountability, customer focus, teamwork, quality and adaptability top the list.

LEADERSHIP AT THE HEART OF HEALTHCARE: NURTURING A FUTURE OF WELLNESS AND INNOVATION



As the CEO of the company, I have a huge responsibility towards my people, my community, my country and overall humanity. The healthcare sector goes far beyond the confines of any hospital or clinic. It symbolises the essence of compassion, resilience and the unwavering commitment to preserve and uplift human life. This sector is just not a profession, it's a calling – a calling to serve and heal. So, for me the healthcare sector was not just a career path, it was a soulful commitment to stand beside individual during their most trying times, to share their burden and contribute in whatever capacity I can, to their journey towards healing and well-being. The core of Trivitron is based on the philosophy of healing and speaking the language of care and I believe that's what drives me every day.

## **Inspiration and Motivation: What drives and inspires** you the most in your role within the healthcare sector? Are there particular values or principles that guide your decision-making?

What drives me in the healthcare sector is the opportunity to revolutionize healthcare scenarios which makes a very meaningful difference in people's lives every day. The chance to offer care, support and healing during vulnerable times in someone's life can be incredibly rewarding. The constant innovation and advancements in medical science also make the healthcare sector an exciting place to work, where you are continually learning and growing to provide better care. More ever the sense of teamwork among healthcare professionals is truly inspiring. Our company tag line "Speaking your Language" aligns with my inspiration to deliver the best in healthcare. I find motivation in nurturing diversity and inclusion, valuing talent based on skill, caliber, and performance, ensuring a workplace where everyone can reach their highest potential.

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**Balancing Innovation and Tradition: How do you** strike a balance between the integration of cutting-

## edge technologies or innovations and the respect for traditional healthcare practices in your role as the CEO of Trivitron Healthcare?

For me, balancing innovation and tradition in healthcare involves a thoughtful integration of cutting-edge technologies with respect for established practices. I prioritize a dynamic approach that combines the benefits of innovation with the reliability of traditional healthcare methods. At Trivitron, we actively engage in ongoing training programs to ensure our staff is proficient in emerging technologies and updated on the latest medical research.

By cultivating a culture that values innovation, development and tradition, we leverage cuttingedge tools, to enhance efficiency and patient care. Simultaneously, we recognize the importance of preserving customer trust and cultural sensitivities. Our decision-making process involves thorough assessments of the compatibility and impact of new technologies on established healthcare practices. This approach ensures a seamless integration that not only improves patient outcomes but also acknowledges and incorporates the preferences of diverse communities.

## Organisational Vision: What overarching vision guides Trivitron Healthcare's mission in the healthcare industry, and how has this vision evolved over the years under your leadership?

My journey propels us from a regional to a global influencer, emphasizing the importance of a clear organizational purpose. Trivitron Healthcare, mission centers on delivering best, advanced, affordable and innovative global medtech solutions. We strive to be a transformative force in the industry, a vision that has evolved over the years under my leadership, and we are now evolved into a robust R&D and manufacturing multinational corporation.

My vision aligns with broader industry goals, aspiring to shape a healthier global future. These statements mirror my core values, cultivating a culture of integrity, innovation, and compassion. Ultimately, Trivitron Healthcare's mission and vision are dynamic, showcasing my adaptability and dedication to leading in healthcare advancements while meeting the evolving needs of communities worldwide.